

BLACK DIAMOND CITY COUNCIL MINUTES
Work Session of June 9, 2026
Hybrid Meeting Via Zoom and In-Person
Council Chamber, 25510 Lawson Street, Black Diamond, Washington

CALL TO ORDER, FLAG SALUTE, ROLL CALL:

Councilmember Peterson called the work session to order at 6:00 p.m. and led us all in the Flag Salute.

ROLL CALL:

PRESENT: Councilmembers Nielsen, Peterson, Dal Santo, Reed, Mayor Adler (Zoom)
(Councilmember Sorci was not present during roll call and joined the meeting via Zoom at 6:04 p.m.)

Councilmember Peterson **moved** to excuse Councilmember Deady from the meeting;
second Councilmember Nielsen. Motion **passed** with all voting in favor (5-0)

ABSENT: Councilmember Deady(excused)

Staff present: Kevin O'Neill, City Administrator; Rob Reed, IS Manager; Scott Hanis; Public Works Director; Commander Brian Martinez; Tawnya Parks, Court Administrator; Hal Hart, Community Development Director; and Brenda L. Martinez, City Clerk/HR Manager

WORK SESSION:

1) Strategic Plan Review

City Administrator O'Neill introduced Brian Murphy and Maddie Immel from BERK who facilitated the meeting. The meeting focused on reviewing draft materials for Black Diamond's Strategic Plan Outlook. They presented a to Council a framework that included four strategic initiatives: building a connected community and distinct identity, providing parks and recreation amenities, strengthening economic vitality and financial sustainability, and enhancing city capacity and operations.

Key topics of discussion included realistic expectations for retail development given the city's population size, the potential for small manufacturing and light industrial uses, and the importance of preserving open space while developing certain areas. Also mentioned was updating the City's branding, enhancing regional partnerships, and creating unique park features to attract visitors.

During the discussion it was clarified that the 5-year strategic plan would include high-level priorities rather than specific projects with exact timelines, with annual project-level commitments to be determined separately.

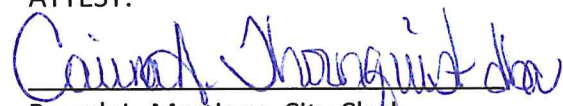
In closing, Ms. Immel reviewed with the City Council the proposed next steps, including a staff meeting on June 22nd, public review scheduled for early July, and final adoption planned for September.

ADJOURNMENT:

Councilmember Young **moved** to adjourn the meeting; **second** Councilmember Nielsen. Motion **passed** with all voting in favor (6-0). The meeting ended at 7:12 p.m.



John Adler, Mayor

ATTEST:


Brenda L. Martinez, City Clerk