



CITY OF BLACK DIAMOND
November 10, 2022, Regular Work Session
Council Chambers, 25510 Lawson Street, Black Diamond, WA 98010

THIS IS OFFERED AS A HYBRID MEETING AND MAY BE ATTENDED IN PERSON AT THE ABOVE NOTED ADDRESS OR BY JOINING VIRTUAL/TELEPHONICALLY. CALL IN AND JOINING INFORMATION FOLLOWS:

Zoom link to join meeting:

<https://zoom.us/j/4454477047?pwd=eGxRY3ZEeU14SVM2cGRBcUxCSjdmZz09>

(Note: You do not need a web cam to join the meeting, but you will need audio to hear the proceedings.)

Meeting ID: 445 447 7047

Password: Council

Telephone dial in options:

+1 253 215 8782 US (Tacoma)

+1 206 337 9723 US (Seattle)

Meeting ID: 445 447 7047

Password: 426953 (phone in only)

6:00 P.M. – CALL TO ORDER, FLAG SALUTE, ROLL CALL

1) Interview of Applicants for Council Position #2

ADJOURNMENT

APPLICATION FOR APPOINTMENT TO BLACK DIAMOND CITY COUNCIL POSITION

Applicant Information

(Please type or print)

Applicant Name Pravat Sripranaratanakul

Residence Address 32936 SE Cottonwood Street Black Diamond, WA 98010

Home Phone 206 445-4801 Work Phone 206 200-1589

Email pravat@lightfadesaway.com

Cover Letter and Resume

Please attach a one-page cover letter and a resume of no more than two pages to this application.

Supplemental Questions

Please respond to the following questions regarding your interest in the position of Councilmember for the City of Black Diamond on separate pages, using no more than 3 pages total:

1. Why are you interested in serving as a Black Diamond City Councilmember?
2. What strength would you bring to the Council?
3. What are the three highest priorities and/or issues you believe the City needs to address? How would you propose to address these issues?
4. Explain your current and past community involvement and/or service on city, nonprofit, or public boards, committees, task forces, or commissions and how this has contributed to the Black Diamond community. Address its relevance to the position of Black Diamond City Councilmember.
5. What do you wish to accomplish during this appointed term as a Black Diamond City Councilmember?
6. What is your vision for our City and community?
7. Is there anything else you would like to add that would help us get to know you a little better?

Please return this form, your cover letter, resume and answers to the supplemental questions to the City Clerk at Black Diamond City Hall (24301 Roberts Drive, mail at PO Box 599, Black Diamond, WA 98010, or by email to bmartinez@blackdiamondwa.gov) **no later than 4:00 p.m. on November 2, 2022**. Applications received after 4:00 p.m. will not be accepted.

If delivered or mailed the application and any correspondence should be addressed to:

**Brenda L. Martinez, City Clerk
Black Diamond Councilmember Recruitment
PO Box 599/24301 Roberts Drive
Black Diamond, WA 98010**

Pravat Sripranaratanakul
32936 SE Cottonwood Street, Black Diamond, WA 98010
pravat@lightfadesaway.com – 206 445-4801

October 27, 2022

To: Brenda Martinez, City Clerk
Mayor Carol Benson
Black Diamond City Council

Ref: Application for Appointment to Black Diamond City Council Position #2

I am excited to submit my letter of interest, resume, application, and answers to supplemental questions for the vacant City Council Position #2.

My wife and I relocated our family to Black Diamond in 2020 during the Covid 19 pandemic and we were unable to get out and meet our neighbors as much as we would have liked. In an effort to better get to know the city, my family began to stream the City Council meetings. We sit down as a family and watch the meetings together. This has engaged my 8-year-old son in city business, he has a lot of questions, and is excited when he see's someone that he saw on the council meeting around town. I want to show him that I can help to shape the town that we call home.

I have been a business owner since 2017, starting out as an employee in 2003, and working my way up. As a consultant in the construction industry, I have a great deal of experience bridging the gap between groups of people who want what is best, but cannot always see eye to eye. As such, I feel that I can make decisions based on what is best for the City even if I don't agree with the direction.

Black Diamond is a City that is growing and will continue to grow for the foreseeable future. With that growth the demographic of the City is changing. I would be honored to serve the citizens of Black Diamond as an Asian American.

Thank you for your consideration for appointment to City Council Position #2.

A handwritten signature in black ink, appearing to read 'RAS' followed by a stylized flourish.

Pravat Sripranaratanakul

Attachments: Application, Resume, Supplemental Questions



206 445-4801
pravat@lightfadesaway.com

EDUCATION

South Seattle
Community College: AA,
2000

PROFESSIONAL REGISTRATIONS

RRO, RRC, RWC

PROFESSIONAL AFFILIATIONS

IIBEC, Inc. (International
Institute of Building
Enclosure Consultants),
NRCA (National Roofing
Contractors Association),
WSRCA (Washington State
Roofing Contractors
Association)

Pravat Sripranaratanakul

32936 SE Cottonwood Street
Black Diamond, WA 98010

Professional Experience

2003 to Present Wetherholt and Associates, Inc. – *Currently Principal/
Sr. Field Engineer/Inspection Supervisor*

Responsible for leak investigation at roof, deck, wall, and window assemblies on residential and commercial buildings. Responsible for inspection and evaluation of roofing, waterproofing, exterior cladding application, often including related structural aspects at commercial and residential projects. Responsible for field engineering duties including expert witness testimony, mediation, building envelope surveys, moisture testing, construction material sampling, building envelope design, review of design project documents, and punchlist / closeout inspections. Supervising and training staff inspectors. Setting the inspection schedules and reviewing inspection reports.

2002 to 2006 Meany Middle School – *Systems Administrator/Soccer Coach*

Responsible for installation of hardware and software, troubleshooting hardware, software, and networking equipment. Teaching school staff new software/programs, and working with staff to implement new technology into classrooms. Work with the boys and girls soccer teams teaching new skills and improving existing skills while maintaining a fun and safe environment.

Volunteer Experience

IIBEC Puget Sound Chapter Board (formerly RCI, Inc.) – 2016-2019, and 2021
President 2018

IIBEC Puget Sound Chapter Golf Committee (formerly RCI, Inc.) – 2016-2021
Chair 2020-2021

PacWest Little League Baseball Coach/Umpire – 2008-2016

1. Why are you interested in serving as a Black Diamond City Councilmember?

I am interested in serving as a Black Diamond City Councilmember in order to continue to move Black Diamond forward. There is a changing dynamic in Black Diamond that includes a change in demographic. I believe that having a minority on the City Council will help the other minorities in Black Diamond feel like they can be better heard.

2. What strength would you bring to the council?

I am a very analytical person, both in my personal and professional life, I enjoy digging into the little things that others may find mundane. I work hard to get to the bottom of issues to get problems resolved.

3. What are the three highest priorities and/or issues you believe the City needs to address? How would you propose to address these issues?

Growth – The City will continue to grow through the planned developments. The developers have made certain commitments to the City to make improvements that benefit the City as a whole. I would like to hold the developers to their commitments to improve Black Diamond for the benefit of all who live here.

Community Diversity –Black Diamond will continue to change due to the influx of new residents with different backgrounds and experiences. I would encourage the newer residents to get involved with the City and regularly attend community events and meetings, in an effort to mesh with the residents that have lived in Black Diamond for a longer period of time.

Tax Income – As the City grows there needs to be a greater influx of sales tax income to the City to pay for city services, upgrades to aging infrastructure, and to keep competitive wages for the City employees. The Residents must travel out of the City to purchase necessities, and other items which increase the tax income for the surrounding cities, but does not help Black Diamond. The easiest way to increase sales tax income to the City is to court new businesses to open shop in Black Diamond.

4. Explain your current and past community involvement and/or service on city. Non-profit, or public boards, committees, task forces, or commissions and how this has contributed to the Black Diamond community. Address its relevance to the position of Black Diamond City Council Member.

This would be my first involvement with the City. I applied for the open Planning Commission position in August 2022, but was not chosen. Over the last 18 months or so I have attended a majority of the City Council meetings online. I have followed the city's business and am aware of issues that have been brought up by the Council as well as the public.

I served on the Board of a Professional Organization for five years serving as the President one of those years. I was also a member of several committees serving as the chair for some of the committees. Serving on the board and as a committee chair has allowed me to take on a leadership role and grow my ability to listen.

5. What do you wish to accomplish during this appointed term as a Black Diamond City Councilmember?

During my appointment I would like to keep the City moving forward. Because it will be a short-term appointment of approximately one year I would speak with the public to attempt to resolve issues that continue to be brought up.

6. What is your vision for our City and Community?

My vision for our City and Community is one where everyone can feel accepted, regardless of their background or how long they have lived here. I would like to see the City grow, but maintain its small town feel. I appreciate the quietness of Black Diamond, and understand that with unchecked growth too many things can change that will irrevocably change Black Diamond.

We as a community are more alike than we are different, but it helps to see someone who looks more like you in a position of leadership to be able to believe that you can be heard and accepted.

7. Is there anything else you would like to add that would help us get to know you a little better?

I am the second of four kids. Growing up I navigated being a middle child, which helped me be a better negotiator and mediator. I have carried these skills into my professional career as a Consultant in the construction industry. As a regular part of my work life, I work with Building Owners/Representatives, Architects, Contractors, and others to resolve issues that arise as a part of normal construction.

When bigger problems present themselves, I can remain neutral on issues and hear both sides of an argument, and then make decisions based on the overall good of the whole.

My Great Aunt and Uncle owned property on Lake 12. My family would come out on various occasions to spend time on the lake. I remember coming out to Black Diamond in the late 80's to early 90's for the first time and feeling like it was far away from everything. As I grew up and came out to Black Diamond to spend time with family at the lake, or I was just passing through to get to other places I really appreciated the beauty of the area.

When my wife and I decided it was time to relocate to a new city we visited Black Diamond. Black Diamond still felt like it was out away from civilization. In the end that was one of the biggest reasons we decided to purchase a home and move our family here.

I am a proud father of three boys, a 21-year-old Marine stationed at Miramar in California, a 20-year-old swim instructor/life guard at the Covington Aquatic Center, and an 8-year-old 3rd grader who attends Black Diamond Elementary. Black Diamond is a wonderful city to raise my family, and I hope that others see it that way as well.

APPLICATION FOR APPOINTMENT TO BLACK DIAMOND CITY COUNCIL POSITION

Applicant Information

(Please type or print)

Applicant Name Brad Douglass

Residence Address 23727 Tahoma Pl, Black Diamond

Home Phone (310) 309-7238 Work Phone (310) 309-7238

Email bjdphd@gmail.com

Cover Letter and Resume

Please attach a one-page cover letter and a resume of no more than two pages to this application.

Supplemental Questions

Please respond to the following questions regarding your interest in the position of Councilmember for the City of Black Diamond on separate pages, using no more than 3 pages total:

1. Why are you interested in serving as a Black Diamond City Councilmember?
2. What strength would you bring to the Council?
3. What are the three highest priorities and/or issues you believe the City needs to address? How would you propose to address these issues?
4. Explain your current and past community involvement and/or service on city, nonprofit, or public boards, committees, task forces, or commissions and how this has contributed to the Black Diamond community. Address its relevance to the position of Black Diamond City Councilmember.
5. What do you wish to accomplish during this appointed term as a Black Diamond City Councilmember?
6. What is your vision for our City and community?
7. Is there anything else you would like to add that would help us get to know you a little better?

Please return this form, your cover letter, resume and answers to the supplemental questions to the City Clerk at Black Diamond City Hall (24301 Roberts Drive, mail at PO Box 599, Black Diamond, WA 98010, or by email to bmartinez@blackdiamondwa.gov) **no later than 4:00 p.m. on November 2, 2022.** Applications received after 4:00 p.m. will not be accepted.

If delivered or mailed the application and any correspondence should be addressed to:

Brenda L. Martinez, City Clerk
Black Diamond Councilmember Recruitment
PO Box 599/24301 Roberts Drive
Black Diamond, WA 98010

BRAD J. DOUGLASS

Black Diamond, Washington

310.309.7238

BJDPhD@gmail.com

Professional Experience

Chief Regulatory Officer, <i>Spoke Sciences Inc.</i>	2021 – Pres.
• Drive state, federal and international regulatory affairs program for botanical ingredients	
Independent Consultant, <i>EAS Consulting Group</i>	2022 – Pres.
• Work with clients to achieve FDA affairs objectives	2011 – 2014
President and Owner, <i>Narwhal Naturals</i>	2017 – Pres.
• Oversee a WSLCB licensed cannabis-manufacturing operation	
Vice President of Regulatory Affairs, <i>The Werc Shop</i>	2018 – 2020
• Directed state and federal regulatory affairs agenda and efforts	
Director of Advanced Botanical Strategy, <i>The Werc Shop</i>	2017 – 2018
• Engaged in strategic research projects and IP development	
Board Member, <i>The Washington Cannabusiness Association</i>	2015 – 2017
• Engaged in strategic research projects and association service	
Scientific Director, <i>The Werc Shop</i>	2014 – 2017
• Oversaw the operations of a state-certified cannabis testing laboratory	
R&D/Technical Consultant, <i>The Werc Shop</i>	2010 – 2013
• Educated cultivators, consumers and stakeholders on the benefits of accurate analytical methods for product development, consumer safety & transparent labeling	
Education/R&D Consultant, <i>Jarrow Formulas, Inc.</i>	2010 – 2013
• Conducted health professional, retailer, consumer education lectures	
Innovation Consultant, <i>C5Rx Pharmaceuticals, Inc.</i>	2010
• Provided a road-map for multiple natural product-based discovery projects	
Education Manager & Technical Specialist, <i>Jarrow Formulas Inc.</i>, Los Angeles, CA	2008 - 2010
• Acted as technical and regulatory liaison between R&D and marketing	
Dir. Technology Development, <i>KinetiChem Inc.</i>, Pasadena, CA	2006 - 2007
• Developed chemistry applications to showcase a microreactor platform	
Postdoctoral Fellow, <i>USC</i>, Los Angeles, CA	2006 - 2006
• Investigated novel methodologies for the traversal of molecules across the blood-brain barrier	
Technology Due-Diligence Consultant, <i>Zone Ventures</i>, Los Angeles, CA	2004 - 2005
• Examined the technology profiles of numerous start-ups for a venture capital firm	
Research Assistant, <i>USC</i>, Los Angeles, CA	2003 - 2006

- Developed the paradigm of “Synthetic Molecular Programming” as a means of increasing efficiency in drug production efforts

Teaching Assistant, Chemistry Dept., USC, Los Angeles, CA 2001 - 2003

- Course: *Analytical Chemistry*
- Course: *Advanced Organic and Inorganic Lab*

Teaching Assistant, Entrepreneurship Dept., USC, Los Angeles, CA 2005

- Course: *Investing in New Ventures*

Team Leader, Australian National Parliament Inquiry, Canberra, Australia 1998

- Led an effort to understand and suggest solutions for “petrol sniffing” among the youth of the Aboriginal community of Aurukun in far-north Queensland

Education

Organic/Medicinal Chemistry, Ph.D. 2000 - 2006
University of Southern California

Regulatory Science, M.S. 2003 - 2006
University of Southern California

Computer Science, B.S. 2002 - 2006
University of Southern California

Neuroscience, B.S. 1996 - 2000
University of Southern California

Publications

- Vandrey R, Raber JC, Raber ME, Douglass B, Miller C, Bonn-Miller MO. **Cannabinoid Dose and Label Accuracy in Edible Medical Cannabis Products.** *JAMA*. 2015;313(24):2491-2493. doi:10.1001/jama.2015.6613
- Douglass BJ, Clouatre DL. **Beyond Yellow Curry: Assessing Commercial Curcumin Absorption Technologies.** *Journal of the American College of Nutrition*. 2015;34(4):347-358. doi:10.1080/07315724.2014.950392.
- Douglass, Brad. **Synthetic Molecular Programming and Substrate-dependent Drug-discovery: From Multicomponent Reactions to Cyclic Peptides.** *Doctoral Dissertation*. University of Southern California, 2006.
- Douglass, Brad. **Turning Petrol Sniffing Right-Side-Up in Aurukun: Searching for the Causes and Making Plans for the Present and Future.** Australian Parliament Publications, 1998.

Committees and Professional Memberships

Washington State Dept. of Agriculture (WSDA) 2022
Hemp in Food Task Force

American Herbal Products Association 2019 - Pres.
Cannabis Committee

American Chemical Society 2017 - Pres.
Member

Puget Sound Mycological Society 2012 - Pres.
Member

BRAD J. DOUGLASS

23727 Tahoma Pl.
Black Diamond, Washington

310.309.7238

BJDPhD@gmail.com

November 1, 2022

Ms. Brenda L. Martinez, City Clerk
Re: Black Diamond City Councilmember Recruitment
City of Black Diamond
24301 Roberts Drive
Black Diamond, WA 98010

Dear Ms. Martinez and the Councilmember Recruitment Team,

Upon learning about the open Councilmember position, I realized that it was a call-to-service that I had to explore further. Since moving to Black Diamond a year-and-a-half ago, my wife and I have mostly been focused inwardly. We have prioritized making our new house in Ten Trails *a home* and have also been fortunate to welcome a baby boy—our second child—into our family this past March.

With our home and family off to a good start and my professional life consistently vibrant, I have recently found myself looking more outwardly again. I would not only like to be more involved in our community, but also hope to share my perspective and experience where it might prove useful.

I am hopeful that you will find my background, experience and perspective to be a welcome addition to the City Council and perhaps a productive complement to the existing City Councilmembers. I look forward to you evaluating my application and getting to know you better in the process. I welcome any follow-up questions and can be reached using the email address and phone # listed above.

Thank you for your time and consideration.

Sincerely,

Brad J. Douglass

Supplemental Questions

Please respond to the following questions regarding your interest in the position of Councilmember for the City of Black Diamond on separate pages, using no more than 3 pages total:

1. Why are you interested in serving as a Black Diamond City Councilmember?

“Serving” constitutes a large component of my interest in becoming a City Councilmember. I am new to the Black Diamond community (1.5 years) and have made it my young family’s home. I would like to offer what I can to help maintain our City and community as a place that suits and supports all Black Diamond residents.

Also, my family and I live in Ten Trails. In my short time as a member of the community, I have had a chance to speak with a variety of folks in the Black Diamond community. The tenor of some of those conversations suggests that a certain amount of tension exists regarding Ten Trails and its place within the larger Black Diamond community. I am sure this is not a revelation to most. After all, change brings growing pains. I would like to be a part of the continued integration of Ten Trails with the larger Black Diamond community, such that we are building one community and not two.

2. What strength would you bring to the Council?

Pragmatism. Someone who is unfamiliar with who I am might look at my academic background and see the potential for an ivory tower approach. However, by nature, I lean towards the practical and am a consensus builder. My professional career demonstrates this, including the value of compromise. For example, as an FDA-affairs professional and consultant I have worked time-and-again with Industry and Regulator to accomplish desired goals in a manner that makes sense for all stakeholders.

3. What are the three highest priorities and/or issues you believe the City needs to address? How would you propose to address these issues?

From my perspective, many of the City’s highest priorities relate to managing the growth in our community. Yet I do not believe that simply entails prioritizing change at any cost.

Things like infrastructure improvements to accommodate population growth demand some change. Here priorities include road infrastructure, zoning modifications and school planning.

However, amidst an atmosphere of change it can be tempting to divert resources from core elements. Tradition and history are the lifeblood of any vibrant community. I believe a priority for Black Diamond must be the continued emphasis and celebration of our rich history and strong traditions whatever the future brings.

4. Explain your current and past community involvement and/or service on city, nonprofit, or public boards, committees, task forces, or commissions and how this has contributed to the Black

Diamond community. Address its relevance to the position of Black Diamond City Councilmember.

Admittedly, I have little experience serving on public boards and committees. The experience that I do have, for example a current appointment on the Washington State Department of Agriculture (WSDA) Hemp in Food Task Force, does not seem to contribute directly to the Black Diamond community.

I do have a fair amount of private sector board and committee experience, including with industry associations, which are a type of non-profit. There are a number of parallels to public and private boards, especially as it pertains to the duties of a board member and relevance to the position of Black Diamond City Councilmember. These include the willingness to listen, the ability to ask good questions and the openness to step beyond one's current views. These are skills that I have honed in the private sector.

5. What do you wish to accomplish during this appointed term as a Black Diamond City Councilmember?

First, I hope to learn more about our City and community, including its workings, history and people. Second, I hope to help facilitate a community-wide acceptance and appreciation of cohesiveness through my own actions and my involvement with the City Council.

6. What is your vision for our City and community?

Simply put, I see Black Diamond maintaining its warm and friendly small-town atmosphere and identity despite continued development and population growth. In my vision, these two are best aligned when there is belief amongst community members that tradition is a critical guide for the future.

7. Is there anything else you would like to add that would help us get to know you a little better?

Yes, two things.

First, from a philosophical perspective, I am a strong supporter of the idea that those closest to a problem or challenge are best suited to address it. This makes me a believer in the "local control" principle as it pertains to hierarchical government and the responsibility of communities and the members thereof to make their own decisions about what will work best in their neck of the woods.

Second, I have chosen to make my home in Black Diamond and, with my wife, to raise our two young children here. That motivates me to help make our community the best it can be, for them and all of our community members. I would like to instill in my children a sense of pride for their community—and that begins with my actions.

APPLICATION FOR APPOINTMENT TO BLACK DIAMOND CITY COUNCIL POSITION

Applicant Information

(Please type or print)

Applicant Name Brittney Boysen
Residence Address 25508 Cumberland Way, Black Diamond, WA 98010
Home Phone 206-518-4959 Work Phone N/A
Email b.boysen.09@gmail.com

Cover Letter and Resume

Please attach a one-page cover letter and a resume of no more than two pages to this application.

Supplemental Questions

Please respond to the following questions regarding your interest in the position of Councilmember for the City of Black Diamond on separate pages, using no more than 3 pages total:

1. Why are you interested in serving as a Black Diamond City Councilmember?
2. What strength would you bring to the Council?
3. What are the three highest priorities and/or issues you believe the City needs to address? How would you propose to address these issues?
4. Explain your current and past community involvement and/or service on city, nonprofit, or public boards, committees, task forces, or commissions and how this has contributed to the Black Diamond community. Address its relevance to the position of Black Diamond City Councilmember.
5. What do you wish to accomplish during this appointed term as a Black Diamond City Councilmember?
6. What is your vision for our City and community?
7. Is there anything else you would like to add that would help us get to know you a little better?

Please return this form, your cover letter, resume and answers to the supplemental questions to the City Clerk at Black Diamond City Hall (24301 Roberts Drive, mail at PO Box 599, Black Diamond, WA 98010, or by email to bmartinez@blackdiamondwa.gov) **no later than 4:00 p.m. on November 2, 2022.** Applications received after 4:00 p.m. will not be accepted.

If delivered or mailed the application and any correspondence should be addressed to:

Brenda L. Martinez, City Clerk
Black Diamond Councilmember Recruitment
PO Box 599/24301 Roberts Drive
Black Diamond, WA 98010

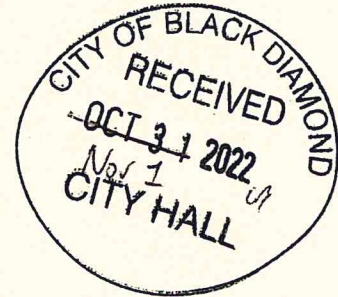


BRITTNEY BOYSEN

25508 Cumberland Way, Black Diamond, WA 98010 | C: 206-518-4959 | b.boysen.09@gmail.com

November 1, 2022

Black Diamond City Council
24301 Roberts Dr
Black Diamond, WA 98010



To the City Council:

Please accept this letter and attached resume as an earnest and sincere interest in the recently vacated Black Diamond City Council seat, position two. I have a great love for our town, and very much want to play a role in its growth and success.

I have lived in the immediate area since 1992, when my family moved to Maple Valley from Renton when I was a young child. I attended Tahoma schools from grades 4-12, and graduated from Tahoma High School. Upon my graduation, I left the area to further my education. I moved back to Maple Valley in 2008, and from there to my current address in Black Diamond in 2014.

For the past 16 months, I have been fortunate to work in Black Diamond as well, at a local-owned brewpub. Working in this community has caused me to become more invested and involved in our town in many ways. First, it has opened my eyes to how critical local small businesses are to a town and its people. Second, I began to understand the opposite: the city and the people in it are integral to the success of local businesses. Finally, I began to build and maintain relationships with others who care about our beautiful town as much as I do.

I hope this letter clearly establishes my interest in filling the vacant city council seat, and the dedication to our town that I possess. Thank you for your consideration.

Sincerely,

A handwritten signature in black ink that reads "Brittney Boysen". The signature is fluid and cursive, with a long horizontal flourish extending to the right.

Brittney Boysen

BRITTNEY BOYSEN

25508 Cumberland Way, Black Diamond, WA 98010 | C: 206-518-4959 | b.boysen.09@gmail.com

SUMMARY STATEMENT

Dependable and active member of the community interested in an opportunity to contribute organizational, leadership, and problem-solving skills towards the support of the city through the appointment to the Black Diamond City Council, position 2, for the remainder of the term.

HIGHLIGHT OF QUALIFICATIONS

- 15+ years of leadership experience
- 12+ years of experience in regulatory compliance
- 12+ years of project planning experience
- Track record of exceptional attention to detail and critical thinking skills directly aligned with safety and consistency in meeting deadlines of deliverables
- Proficient in Microsoft Office

RELEVANT EXPERIENCE

Lead Chef

August 2021 - Present

Lumber House Brewery – Black Diamond, WA

- Effectively leads a small team in a fast-paced environment utilizing time management and ability to multi-task to meet business and consumer needs
- Exercises attention to detail and understanding of health code requirements during routine checks of the kitchen to ensure compliance with all legal standards
- Manages, motivates, and offers training opportunities that embrace the unique skills of employees of all ages and experience levels
- Proactively conducts weekly inventory of food and supplies, thereby reducing waste
- Regularly places large orders with suppliers in a timely fashion, adjusting for supply shortages using extensive knowledge of current inventory levels, which allows the kitchen to meet business objectives with minimal downtime
- Researches and develops recipes that exploit what is in season and available, then records the creations in a way that others can easily execute with minimal supervision
- Uses strong interpersonal and organizational skills in the planning and execution of in-house events and parties, meeting the needs of both internal and external stakeholders
- Supports leadership by maintaining availability to cover positions as needed

Carpenter

November 2010 – August 2021

Carpenter's Union Local #30 – Seattle, WA

- Accurately read blueprints, project plans, and specifications; determined material needs, estimated costs, and prioritized tasks to minimize production delays
- Led weekly production and operations contractor meetings, facilitating stronger communication, and helping to resolve critical issues
- Observed and complied with all OSHA and corporate safety regulations and procedures
- Applied in-depth knowledge of construction process from material selection, techniques, tools and equipment to quality assurance, cost control, and safety
- Planned projects by identifying necessary equipment, tools, and required assistance
- Safely operated manual and power construction tools and instructed new hires on their correct usage, reducing job related injuries
- Mentored junior carpenters, provided encouraging and empowering feedback
- Communicated with other tradespeople and site managers to increase working efficiency and ensure the timely completions of jobs
- Appointed as COVID Compliance Officer during pandemic; responsible for the accuracy of cleanliness and sterilization records, adapting to the unprecedented work environment to ensure critical jobs could continue while the safety of staff was maintained

RELEVANT EXPERIENCE (CONT'D)

Landscape Crew Leader

May 2008 – March 2011

Signature Landscape Services – Redmond, WA

- Completed yard and lawn surveys for landscaping projects, coordinating installation with design staff and customers to meet expectations on a timely basis
- Supervised crew to ensure accountability among the crew and to decrease re-work
- Used strong interpersonal skills to acquire materials for projects and interfaced between landscape crews, customers, management, and other stakeholders
- Kept crew motivated to job completion with emphasis on achieving deadlines
- Performed checks of site and tools for safety, quality, and cleanliness in compliance with corporate and regulatory standards
- Determined details of assignments, prioritized and allocated tasks to colleagues in a way which maximized the quality of work and minimized the time to complete the job
- Applied analytical thinking and improvisation when encountering unforeseen situations that lack a referable solution
- Safely applied chemicals as the on-site qualified pesticides applicator

EDUCATION

Renton Technical College – Renton, WA

Associates of Applied Sciences

The PNW Regional Council of Carpenters and Renton Technical College – Renton, WA

Carpenter's Apprenticeship Completion

REFERENCES

Name: Christy Ann Marsalisi

Phone: 253-569-6277

Relationship: Family Friend

Years Known: 9

Domestic Violence Investigation Unit Detective, King County Sheriff's Office

Name: Ron Sturgis

Phone: 253-391-0672

Relationship: Former Supervisor

Years Known: 6

Special Projects Foreman, Lease Crutcher Lewis

Name: Dustin Henderson

Phone: 206-709-0928

Relationship: Coworker

Years Known: 2

Head of Marketing and Distribution, Lumber House Brewery

Name: Melissa Oglesbee

Phone: 253-394-6611

Relationship: Former Coworker

Years Known: 2

Manager, Sahara Pizza & former Black Diamond City Councilmember

Name: Jessica Gleason

Phone: 2509-833-8258

Relationship: Neighbor

Years Known: 8

Personal Lines Underwriter, Griffin Underwriting Services

Supplemental Questions

Why am I interested in serving as a Black Diamond City Councilmember?

- I care about this community and all the people in it.
- I'm dedicated to helping our community grow and change while maintaining its small-town charm.
- I believe I can contribute my time and knowledge in a beneficial way.
- I'm interested in seeing our town grow in a forward direction.

What strengths do I bring to the council?

- I have many connections in the community, both professional and personal.
- I am an outside-of-the-box thinker and can typically find multiple solutions to an issue.
- I am well organized.
- I work well under pressure.
- I'm a natural leader who can recognize when it's best to let others take the lead.
- I am interested in collaboration with all people.
- I always want the best solution and can put my personal biases and opinions aside for the greater good of our community.

What are the three highest priorities or issues I believe the city needs to address?

How I propose the city address these issues?

- The issue of increasing population without increasing the ability of our roads to accommodate more traffic. I see a couple of ways this could be addressed. One, there could be a collaboration between city leaders and planners to investigate widening and improving side roads. Two, a committee could be formed to determine if an increase in public transportation options is feasible.
- Our natural areas and outdoor spaces are more valuable than ever, as this community grows. I would investigate organizing community public space clean-ups, as well as pushing cooperation between the city and local businesses for outdoor events. I am also interested in bringing more public outdoor spaces to our residents, such as outdoor play areas and a community garden.
- I want to bring Kiwanis back to Black Diamond, to help unite the community in performing charity. I have already been in contact with a former Auburn Kiwanis president, and he is in the process of establishing another nearby Kiwanis club to sponsor the bid to open a Kiwanis chapter here.

Explain my current and past community involvement and/or service on city/non-profit/public boards/committees/task forces/commissions and how this has contributed to the Black Diamond community.

Address the relevance to the Black Diamond City Council.

- I have been involved in the planning of free community events sponsored by local businesses, such as the 9-11 recognition event at Diamond Square. These events not only encourage locals to patronize local businesses, but also draw customers to our town to spend money and explore.
- I spend many hours in the springtime helping clear trails in the Black Diamond Open Space/Black Diamond Natural Area with my husband. We help clear trails so community members can enjoy them safely.
- I have an interest in representing the city's interests in a locally based business coalition.

What do I wish to accomplish during this appointed term as a Black Diamond City Councilmember?

- I would like to focus on developing community outdoor spaces, such as a community garden, public playground, or park.
- I would like to bring Kiwanis to Black Diamond and encourage the younger generation to become involved in this great organization.
- I would like to help the city move towards the hiring of a city administrator, to help the city become more streamlined.

What is my vision for our city and community?

- That even though the city is growing quickly, we maintain the "small-town" charm so many of us moved here for.
- I want to see the city be a place where locals can stay local for activities and shopping, keeping our hard-earned money in our community.
- I want to see all parts of the city become one united city, that accepts and tolerates everything and everyone that make this city so wonderful.

Is there anything else I would like to add to help you get to know me a little better?

- I grow and can my own food as much as I can. I'm saving my tips from work to buy a freeze-drying machine!
- I'm an outdoor lover and love hiking and camping. The mountains are my happy place.
- I'm a 10-year journeyman carpenter who left the security of the carpenter's union to pursue my love of cooking for others.
- I love all animals and am a proud "dog mom" to two big dogs: Mickey (border collie) and Hero (pit bull mutt). I walk dogs and pet-sit in my spare time.
- I love reading, and there isn't anything I won't at least attempt to read.

APPLICATION FOR APPOINTMENT TO BLACK DIAMOND CITY COUNCIL POSITION



Applicant Information

(Please type or print)

Applicant Name Glen Yador
Residence Address 24711 Mason St.
Home Phone 360-774-8353 Work Phone same
Email glenyador@gmail.com

Cover Letter and Resume

Please attach a one-page cover letter and a resume of no more than two pages to this application.

Supplemental Questions

Please respond to the following questions regarding your interest in the position of Councilmember for the City of Black Diamond on separate pages, using no more than 3 pages total:

1. Why are you interested in serving as a Black Diamond City Councilmember?
2. What strength would you bring to the Council?
3. What are the three highest priorities and/or issues you believe the City needs to address? How would you propose to address these issues?
4. Explain your current and past community involvement and/or service on city, nonprofit, or public boards, committees, task forces, or commissions and how this has contributed to the Black Diamond community. Address its relevance to the position of Black Diamond City Councilmember.
5. What do you wish to accomplish during this appointed term as a Black Diamond City Councilmember?
6. What is your vision for our City and community?
7. Is there anything else you would like to add that would help us get to know you a little better?

Please return this form, your cover letter, resume and answers to the supplemental questions to the City Clerk at Black Diamond City Hall (24301 Roberts Drive, mail at PO Box 599, Black Diamond, WA 98010, or by email to bmartinez@blackdiamondwa.gov) **no later than 4:00 p.m. on November 2, 2022.** Applications received after 4:00 p.m. will not be accepted.

If delivered or mailed the application and any correspondence should be addressed to:

Brenda L. Martinez, City Clerk
Black Diamond Councilmember Recruitment
PO Box 599/24301 Roberts Drive
Black Diamond, WA 98010

Glen Yadon

City Council Position #2

Contact

24711 Mason St
360-776-8353
glenyadon@gmail.com

Black Diamond City Council
Black Diamond, WA.

Dear Mayor, and Council Members

I am applying for the open position of City Council Position #2

As you all know I ran for this position a year ago. My reason for applying this time is the same as it was when I decided to run, I want to be involved in the growth of Black Diamond. I am not a politician, nor do I have great political ambitions. My history with this city goes back to 1964. I truly believe that Black Diamond is special, and I would like to be involved in the process that keeps it that way.

My work background has been in management and directing events to a positive conclusion. Many years ago one of my employees told me that he had finally figured me out. Considering that most days I was having a tough time figuring myself out, I was curious if he had more insight than all the management courses I had taken over the years. He did. He explained to me that I was neither an Optimist nor a Pessimist, but that I was a Realist.

I have since learned that being a Realist is not as great as it sounds. Dealing with the reality of a situation is rarely fun. You typically have two sides that cannot seem to see any good in the other side and tend to make decisions based on personal feelings rather than facts. Sometimes reality says that you need to put aside your personal agenda for the good of the whole.

I have had the pleasure of meeting and talking to most of the council members, and I believe most of us want what is best for our city. I would like to be a part of that. Growth should amplify the character of our city, not diminish it.

Thank You for your time, I look forward to meeting with you in the next few days.

Glen Yadon

I have decided to make this resume a little different than normal. Instead of a lot of things that don't really tell you much about me, I will try and highlight those things that I think are important to your consideration of this position.

EDUCATION —

Hazen High School
Renton WA.

Management Institute
Colorado Springs, CO

General Motors
Leadership Program
Dallas Texas

EXPERIENCE

CAMP BERACHAH (now known as Black Diamond Camps)
Director of Guest Relations

Camp Berachah was a fairly large (over 600 beds) facility that did camps and conferences for nonprofit organizations. My position dealt mostly with the conference side. Under the Guest Services banner we had multiple departments that each had their own manager. It was my job to oversee these managers and departments. We dealt with an average of around 400 guests per week and conferences with as many as 1,000 attendees

NORTH BEND CHEVROLET
Sales/ Finance Manager

North Bend Chevrolet is a new and used car dealership. Duties of the Sales Manager included
Management of Sales Personnel (better known as herding cats)
Advertising.
Budgeting
Purchasing and Ordering of Inventory
Liaison with City Government

BOWEN SCARFF FORD
Sales Manager

Bowen Scarff Ford is a business that has been around for over 70 years. Mr. Scarff believed in treating his customers right and this was expected of his management staff. The dealership was a multiple award winner and strived to maintain that honor.

Response to Questions

1. I believe in being part of a solution. We had a saying in the automobile business that stated "your either part of the solution or part of the problem". I would like to be part of the solution.
2. I think my strengths are team building and working closely with others to achieve the larger goals. I think my age and experience will a refreshing addition to the council.
3. I think one of the first things that I think the city needs to address is traffic. This is something that most Black Diamond citizens deal with on a daily basis. When I was campaigning that was the biggest thing that people wanted to talk about. After trying to get off of Baker street at 4:00 pm I can understand why. Obviously the other issues deal with out public safety and infrastructure of those departments
4. I have served on two different boards for non profit organizations. I have also served on the school boars of a private K-12, private school.
5. I think my main wish is to accomplish a better understanding of our growth with the citizens of Black Diamond.
6. My vision is to see Black Diamond grow and retain its uniqueness in the region. As I've said before. "growth should amplify our uniqueness, not diminish it".

APPLICATION FOR APPOINTMENT TO BLACK DIAMOND CITY COUNCIL POSITION

Applicant Information

(Please type or print)

Applicant Name Jordan Michael Klein

Residence Address 33313 Evergreen Ave Se Black Diamond Wa, 98010

Home Phone 2133934680 Work Phone 2133934680

Email jordan.klein@cobhamsatcom.com

Cover Letter and Resume

Please attach a one-page cover letter and a resume of no more than two pages to this application.

Supplemental Questions

Please respond to the following questions regarding your interest in the position of Councilmember for the City of Black Diamond on separate pages, using no more than 3 pages total:

1. Why are you interested in serving as a Black Diamond City Councilmember?
2. What strength would you bring to the Council?
3. What are the three highest priorities and/or issues you believe the City needs to address? How would you propose to address these issues?
4. Explain your current and past community involvement and/or service on city, nonprofit, or public boards, committees, task forces, or commissions and how this has contributed to the Black Diamond community. Address its relevance to the position of Black Diamond City Councilmember.
5. What do you wish to accomplish during this appointed term as a Black Diamond City Councilmember?
6. What is your vision for our City and community?
7. Is there anything else you would like to add that would help us get to know you a little better?

Please return this form, your cover letter, resume and answers to the supplemental questions to the City Clerk at Black Diamond City Hall (24301 Roberts Drive, mail at PO Box 599, Black Diamond, WA 98010, or by email to bmartinez@blackdiamondwa.gov) **no later than 4:00 p.m. on November 2, 2022.** Applications received after 4:00 p.m. will not be accepted.

If delivered or mailed the application and any correspondence should be addressed to:

**Brenda L. Martinez, City Clerk
Black Diamond Councilmember Recruitment
PO Box 599/24301 Roberts Drive
Black Diamond, WA 98010**

JORDAN KLEIN

Black Diamond, WA | 213.393.4680 | Jordan.klein@cobhamsatcom.com



Date: November 2, 2022

Black Diamond City Council
24301 Roberts Drive
Black Diamond, WA 98010

Dear Council:

Over the course of my 13+ year career, I've built a reputation as a visionary and inventive Creative Director with expertise in marketing, branding, and team leadership for clients in a variety of industries including technology, gaming, and hospitality. I have a wide portfolio of work for clients such as Fairmont Hotel, Xbox, and Skype. In consideration of the City Council role, I'm confident my skills and background align perfectly with this role, and I know I would be an asset to the Black Diamond City Council. I am a big believer in the power of a team and the strength of communities. I want to be a trusted liaison for the city and our residents. I look forward to meeting you all and answering questions about me and my vision for the city.

Sincerely,

Jordan Klein

JORDAN KLEIN

Black Diamond, WA | 213.393.4680 | JORDAN.KLEIN@COBHAMSATCOM.COM

BLACK DIAMOND CITY COUNCIL POSITION #2

Team Leadership
Concept Development
Project Management
Digital Design
Product Design &
Development
E-commerce
UX Mobile & Web
Team Building & Training

Visionary creative leader with 13+ years of hands-on experience in creative ideation, digital design, and branding.

Proven success directing and implementing revenue-generating brand initiatives, product launches, and marketing campaigns from conception through launch.

Excellent at translating client needs and business objectives into bottom line results through cohesive brand expression and digital customer experiences.

Strong leadership skills with the ability to lead by example, push team performance, communicate clearly, and direct high performing multi-disciplinary teams.

PROFESSIONAL EXPERIENCE

VP PRODUCT DEVELOPMENT, 8/2022 - Present

Cobham Satcom | Concord, CA

I lead a team of 10 engineers at Cobham Satcom in developing a 1D antenna system. I also have been building out their Government Defense Systems through their marketing, product development and copyrighting.

- Team Leadership
- Execution of budget proposal and schedules
- Government Business development and contract writing

CREATIVE DIRECTOR, 1/2020 – 7/2022

NXT Communications Corporation (NXTCOMM) | Ball Ground, GA

Served in first-ever corporate creative director and user-interface product designer role for antenna startup, providing vision, attention to detail and high-quality execution during firm's critical launch phase.

- Delivered strong visual and digital branding that simplified a complex technology and connectivity message to help NXTCOMM stand out in key vertical sectors, including aero and defense mobility
- Coordinated closely with corporate marketing / writing team as well as outside video producers and agencies.
- Directed all phases of creative development from concept design to roll out
- Recognized as a space creative on the rise after being selected to appear on *Via Satellite's* On-Orbit Podcast in April 2021: "(Space) Graphic Design is my Passion."

CREATIVE DIRECTOR, 7/2017 - 8/2019

Ghost PXL Inc. | Bellevue, WA

Provided leadership and oversight for a team of twelve including Graphic Designers, Video Producers, a Project Manager, and a supporting staff of creatives. Directed all phases of creative development from concept design and strategic vision to project timelines and budgets. Led delivery of projects for 40+ client accounts including Skype, Xbox, DocuSign, Bon Appetite, and Fairmont Hotel. Identified client needs and determined scope of work.

- Grew creative team from 2 to 12.
- Consistently proven a strong ability to mentor and retaining top creative talent.
- Presented creative proposal to executives and managed stakeholder communications.
- Conducted review sessions with designers to evaluate work and ensure direction and impact aligned with client branding and expectations.
- Key player in securing \$750K in revenue for FY2019 through creative direction and development.

CREATIVE DIRECTOR, 2/2016 – 7/2017

Rize Technologies Inc. | Seattle, WA

Led development team of 12 and oversaw direction of product architecture, UI/UX design, and completion the CMS platform. Facilitated collaborations between frontend and backend developers as well as QA and Project Managers. Worked collaboratively with the marketing team to ensure company brand and vision from product inception to CMS launch was cohesive and impactful to the end consumer.

- Created and launched new content management platform which supported users in posting multiple types of content to native applications and websites.
- Spearheaded seed group of funding and raised \$250K on the product. Prepared pitch documents, conducted presentations, and secured six major accounts with \$70K in revenue per month.

LEAD UX DESIGNER, 6/2015 – 2/2016

9 Thirteen Creative | Seattle, WA

Directed a team of five UI/UX designers and 3 frontend developers.

- Worked with tech startups to review current products and provide design solutions to solve user needs and business challenges through User Research, Information Architecture, Interaction Design, Visual Design, and Prototyping.
- Reduced client's overhead spending 40% for services offered.

CREATIVE DIRECTOR, 10/2014 – 6/2015

Bristol Design & Construction | Seattle, WA

Hired to oversee a team of 10 and lead branding for JaQor Resort in Belize, a 1K acre property with a mixed-use golf course, three hotels, and a convenience store. Directed 3D rendering team and supported concept development for physical site plans. Supervised construction team, Lead Architect, Junior Architect, and Development team to ensure proper translation. Partnered with site planning team and Architects to create standardized design language across resort. Led financial team in creating hospitality package with brand guidelines for all physical and digital guest experiences.

- Collaborated with property owners to create brand and resort identity as well as led round in raising first \$5M for project commencement.

EDUCATION

Bachelor of Science in Business Administration & Management

California Baptist University | Riverside, CA

Certificate in Product Design & Development, 2016

Massachusetts Institute of Tech (MIT) | Cambridge, MA

Black Diamond City Council Position #2 Supplemental Questions

1. Why are you interested in serving as a Black Diamond City Councilmember?

With my mother's side having roots in Enumclaw's dairy industry, I remember driving through Black Diamond and always being fascinated with its history as a child. Though Black Diamond has changed since then, it has remained the same.

Now living in Black Diamond with my wife and two children, I see serving on the City Council not just as an excellent opportunity to serve the city but as an immense privilege and responsibility.

It is no secret this city is growing and changing. That can present challenges in many forms. It is keeping the small-town style and values but understanding the need to develop. I want the opportunity to be involved in directing that future toward something that is healthy for the community and that the current and future residents want.

This town is about the people, the businesses, the schools, the natural beauty, and a rich history. I want to be a partner and a liaison with the rest of the City Council to be an advocate for them all.

2. What strength would you bring to the Council?

1. **People Skills** - I love people; I can start a conversation with a stranger and find out what motivates them; I love to get to know my community and I have connected with many of the business owners in the area.
2. **Team Leadership** - I have grown diverse teams with diverse skill sets while being able to navigate personalities, work styles, and conflict resolutions.
3. **Project Management** - I implement systems and processes well to keep teams on schedule and make sure we identify blockers or issues before them disrupting timelines.
4. **Problem Solving** - Every problem is a solution in disguise, I like to dig deep and come up with creative solutions of problems that can satisfy both sides of the isle.

3. What are the three highest priorities and issues you believe the City needs to address? How would you propose to address these issues?

1. **Infrastructure** - With the growth of the Ten Trails community over the last 10 plus years, the need for infrastructure development will be an ever growing concern. We are balancing two communities here, the legacy residents and the new residents. With more residents comes the need for services to expand. Its a fine line between keeping old town charm and providing new hospitality, grocery and maintenance services.
 - a. During my time on the City Council, I would work with the current members to understand the issues the community is facing in regards to infrastructure. Work

with the residents and businesses owners to understand their needs and concerns and also work with the development firms operating in the community.

2. **Safety** - Safety is a primary concern no matter where you live. I want to make sure that our police force and first responders are well equipped to serve the growing community. I know police relations has been a hot topic in recent years so it's an important aspect to be respectful of how law enforcement is viewed to our residents.
 - a. During my time on the City Council, I would work with the current members, to address issues and relationships with the current law enforcement and first responders. Understand budget issues and how we can work together for a safer community.
3. **Education** - With a growing population of younger children throughout Maple Valley and Black Diamond, the school system seems to be stretched. It is important to me to make sure every child has access to the education they need and that our teachers are well supported.
 - a. During my time on the City Council, I would work with the current members to understand where the city is with current or future school developments. Where the roadblocks are and how we can plan for streamlined growth to relieve current and future pressure on our current school system.

4. Explain your current and past community involvement and/or service to the city, nonprofit, or public boards, committees, task forces, or commissions and how this has contributed to the Black Diamond community. Address its relevance to the position of Black Diamond City Councilmember.

Below is a list of past service experience. Keeping it short for space. I currently have not been involved with any boards or committees directly contributing to the Black Diamond community.

Past and current engagement.

1. Quarterback Coach Russell Wilson Passing Academy
2. Advisor to Orphan Relief and Rescue
3. I have a family Foundation where we donate and invest in multiple organizations across Washington.

5. What do you wish to accomplish during this appointed term as a Black Diamond City Councilmember?

What I hope to accomplish during this appointment is a greater understanding of the communities needs and directly serve those needs.

1. Directly have an impact on decisions made in regards to business, commerce and infrastructure.
2. Serve my community in any capacity that I can.
3. Be a great representative of the community and my fellow Council members.

4. Make our community safer for our residents.
5. Lay the groundwork for growth while respecting the past heritage of our community.

6. What is your vision for our city, and community?

My visions for Black Diamond is to be a community that thrives. A community that takes care of one another. I am a father and a husband who genuinely cares, I want tomorrow to be better than today, but realizes it takes hard work to get there. I want safe streets where our children can play. I want to uphold a standard of living and growth that brings the community together as the world changes around us. I want our council to set standards and uphold those standards. I want a business community that feels supported by the laws and budgets we pass. I want to respect the heritage but build for the future.

There is a reason Black Diamond is one of the fastest growing places in Washington State.

People want peace, to be left alone, to look up and see stars at night. To know their neighbor and feel that they are part of something bigger than themselves.

7. Is there anything else you would like to add that would help us get to know you a little better?

My full name is Jordan Michael Klein. I am married to Roxie Klein and we have two children. Grayson who is 3 and Esmae who is 7 months.

I love to snowboard, cook and wood work.

I have a passion for community and I hope I can give back to this community by serving as a City Council member.

Thank you for your time.